Why Should ESGR Be Important To You?

Colorado ESGR - Just More Than An Acronym!

Colorado Employer Support of the Guard and Reserve (ESGR) Mission:
To gain and maintain employer support for Guard and Reserve service by recognizing outstanding support, increasing awareness of the law, and resolving conflicts through mediation, and developing employment initiatives.

ESGR Customers - ALL
Employers, National Guard and Reserve members, Families of Service Members

Why ESGR?
Almost half of our nation's military strength resides in the National Guard and Reserve. These brave men and women perform critical roles such as homeland defense and continue to serve around the world to ensure our freedom. All of this would not be possible without the support from employers just like you.
ESGR is a Department of Defense agency that seeks to develop and promote a culture in which all American employers support and value the military service of their employees by recognizing outstanding support, increasing awareness of the law and resolving conflicts through mediation. Through a national and local organizational structure, ESGR provides the following services to assist members of the Guard and Reserve and their civilian employers:

- **RECOGNITION**: We applaud employers who practice personnel policies that support employee participation in the National Guard and Reserve.
- **INFORMATION**: We inform and educate service members and their civilian employers regarding their rights and responsibilities under the Uniformed Services Employment and Reemployment Rights Act (USERRA).
- **MEDIATION**: Our trained Ombudsmen provide information, consultation and mediation concerning USERRA compliance.

ESGR volunteers, come from all walks of life and experiences in the public and private sectors, ranging from business executives, senior government representatives, educators, military personnel and veterans to name just a few. They enable ESGR to bring the message to all employers, large and small, in cities, towns and rural areas. By explaining the mission of the National Guard and Reserve and by increasing public awareness of the role of the employer, Colorado ESGR develops a dialogue among employers, all Uniformed Service members and families of affected Service members.

**ESGR and USERRA**
ESGR informs and educates service members and their civilian employers regarding their rights and responsibilities governed by USERRA. ESGR does not enforce USERRA, but serves as a neutral, free resource for employers and service members. ESGR's trained ombudsmen provide mediation for issues.

The following range of events that ESGR carries out every day are: Employers signing **Statements of Support**; **Awards** presentations recognizing outstanding support; Educating service members and employers on their rights and responsibilities under the Uniformed Services Employment and Reemployment Rights Act (USERRA); and Addressing unemployment and underemployment of Reserve Component (RC) Service members through participation in employment-related events. Through these efforts, our volunteers make a difference one service member or one employer at a time.

Contact Us:
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